## Certificate of Resolution of By-Law Amendments

We do hereby certify that pursuant to Section 17 of Chapter 39 of the Acts of 2012, the Cosmetology Act, resolutions to enact changes to the By-Laws of the Cosmetology Act were duly passed by two-thirds majority vote of the voting membership present at an Annual General Meeting of the Cosmetology Association of Nova Scotia.

A copy of the by-law amendments for the Cosmetology Association of Nova Scotia is attached as Schedule "A" to this certificate.

On behalf of the Board of Directors of the Cosmetology Association of Nova Scotia, we seek the approval of the Minister of Labour, Skills and Immigration for the by-law amendments referred to herein to be effective as soon as possible and no later than December 31, 2022.

Dated and signed in the Halifax Regional Municipality, Province of Nova Scotia, this 23 day of November 2022.

Cosmetology Association of Nova Scotia

Per:

Pat Twest Chair

Dana Sharkey, Executive Director

#### Schedule "A"

# Amendments to the By-laws of the Cosmetology Association of Nova Scotia made by the Cosmetology Association of Nova Scotia under Section 17 of Chapter of the Acts of 2012, the Cosmetology Act

- 1. The by-laws of the Cosmetology Association of Nova Scotia are amended by:
  - (a) Amending by-law 2.8 as follows:

At each succeeding Annual General Meeting, the membership will elect only three (3) new directors to the Board, meaning, each year approximately one-third of the Board will retire and be replaced by newly elected or re-elected directors. Each director shall thereafter hold office for a term of not more than three (3) years. No member will be eligible to serve as a director or be elected or appointed to the Board for more than two (2) consecutive terms. After serving two (2) consecutive Board terms, a director shall not be eligible for re-election or reappointment to the Board until at least one (1) year has lapsed from the end of their last term. If no successor is elected to fill any role on the Board, the person previously elected or appointed continues to hold office.

(b) Amending by-law 4.1(k) as follows:

Specific License (Eyelashes) Enhancements)

A person who has successfully completed 300 hours of theory and practical instruction as required in the *Act* and these by-laws and who has successfully passed the examinations prescribed by these by-laws and pays the fees as required by these by-laws shall be granted a Specific Licence (Eyelashes Enhancements). This licence permits the person to provide the service of affixing eyelashes enhancements by each of the following methods: affixing, extending, tinting, lifting, and perming.

(c) Repealing by-law 4.1(l):

#### **Specific Cosmetologist Instructor**

A Cosmetologist who has been engaged in cosmetology for five years or more in a registered cosmetology establishment who has successfully fulfilled such other requirements as may be determined by the Association by policy, and pays the fees required in these by-laws shall be issued a Specific Cosmetologist Instructor licence.

#### (d) Adding to by-law 4.1:

#### Specific Master Cosmetologist Instructor - Nail Technician

A Specific licence (Nail Technician) who has been engaged in the practice of Nail Technician for three (3) years or more in a registered cosmetology establishment who has successfully fulfilled such other requirements as may be determined by the Association by policy, and pays the fees required in these by-laws shall be issued a Specific Master Cosmetologist Instructor - Nail Technician licence.

#### (e) Adding to by-law 4.1:

#### Specific Master Cosmetologist Instructor - Make-Up Artist

A specific licence (Make-Up-Artist) who has been engaged in the practice of Make-up Artist for three (3) years or more in a registered cosmetology establishment who has successfully fulfilled such other requirements as may be determined by the Association by policy, and pays the fees required in these by-laws shall be issued a Specific Master Cosmetologist Instructor - Make-Up Artist licence.

### (f) Adding to by-law 4.1:

#### Specific Master Cosmetologist Instructor - Body Hair Removal Services

A specific licence (Body hair removal) who has been engaged in the practice of Body Hair Removal Services for three (3) years or more in a registered cosmetology establishment who has successfully fulfilled such other requirements as may be determined by the Association by policy, and pays the fees required in these by-laws shall be issued a Specific Master Cosmetologist Instructor - Body Hair Removal Services licence.

#### (g) Adding to by-law 4.1:

#### **Specific Master Cosmetologist Instructor - Eyelash Enhancements**

A specific licence (Eyelash Enhancements) who has been engaged in the practice of Eyelash Enhancements for three (3) years or more in a registered cosmetology establishment who has successfully fulfilled such other requirements as may be determined by the Association by policy, and pays the fees required in these by-laws shall be issued a Specific Master Cosmetologist Instructor - Eyelash Enhancements licence.

(h) Adding a new by-law 4.7 under Continuing Education and Upgrading:

A Master Cosmetologist Instructor and Specific Master Cosmetologist Instructor must successfully complete one accredited professional development upgrade class in each calendar year. Cosmetologist Instructors should contact the Association for information on accredited Professional development classes.

(i) Adding a new by-law 4.8:

A Master Cosmetologist must successfully complete one accredited session of professional development every second calendar year. Master Cosmetologists should contact the Association for information on accredited Professional development classes.