**COVID-19 VACCINATION POLICY**

(Masking/Testing before Vaccination Proof)
**To come into effect no sooner than 12:01 a.m. September 15, 2021**

1. **Purpose**

**INSERT NAME OF SALON OR SPA HERE** (the “Salon”) is committed to providing a work environment that keeps its employees and the community safe. That commitment means that we must maintain a workplace free of hazards to an individual’s health such as COVID-19. It is critical therefore that, as an organization, we take reasonable precautions to protect against exposure to viruses including (but not limited to) COVID-19.

The purpose of this Policy is to set out the standards that a client must meet upon arrival at the Salon. We must all do our part to keep each other safe.

1. **Requirements**

If a client does not provided proof of double-vaccination satisfactory to the Salon, the Salonrequires that client to wear an acceptable non-medical face mask while on the premises.

A mask must cover nose, mouth, and chin and not convey any unacceptable messaging or images (i.e.: profanity).

***Optional***

The Salon also requires clients to follow any other steps to minimize the likelihood of the COVID-19 virus (or any variant) spreading, which could include physical distancing where appropriate (at a minimum of 6 feet or 2 meters), using a sneeze guard, following directions for entry/exit into a building, disinfecting workspaces on a regular basis, etc.

If these measures are not followed or there is a further outbreak of the COVID-19 virus (and any variant) in the community, the Salon **reserves the right to refuse service** (in accordance with the NS *Occupational Health and Safety Act*, 1996, c. 7, s. 43 (as amended).

***Note:*** The Salon is establishing this requirement separate and apart from any requirements that the Province of Nova Scotia might impose now, or in the future.

The Salon may, at its discretion, apply this Policy to contractors who are working on the Salon premises.

1. **Review of Policy**

The impact of the COVID-19 pandemic will undoubtedly continue to change. The Salon will, therefore, review this Policy on an ongoing basis, adjusting it if necessary and revoking it if warranted.